

**City of Seal Beach  
Regular Employees Pay Structure  
Rev July 2022**

Grade	Job Classifications	Step 1	Step 2	Step 3	Step 4	Step 5
1						
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8	Community Services Officer	\$4,545.12	\$4,772.38	\$5,011.00	\$5,261.55	\$5,524.63
8	Maintenance Worker	\$4,545.12	\$4,772.38	\$5,011.00	\$5,261.55	\$5,524.63
8	Recreation Specialist	\$4,545.12	\$4,772.38	\$5,011.00	\$5,261.55	\$5,524.63
9	Accounting Technician	\$4,658.75	\$4,891.69	\$5,136.28	\$5,393.09	\$5,662.75
10						
11	Senior Building Technician	\$4,894.60	\$5,139.33	\$5,396.30	\$5,666.12	\$5,949.42
12	Mechanic	\$5,016.97	\$5,267.82	\$5,531.21	\$5,807.77	\$6,098.16
12	Senior Community Services Officer	\$5,016.97	\$5,267.82	\$5,531.21	\$5,807.77	\$6,098.16
12	Senior Maintenance Worker	\$5,016.97	\$5,267.82	\$5,531.21	\$5,807.77	\$6,098.16
12	Water Operator	\$5,016.97	\$5,267.82	\$5,531.21	\$5,807.77	\$6,098.16
13	Executive Assistant	\$5,142.39	\$5,399.51	\$5,669.49	\$5,952.96	\$6,250.61
13	Senior Accounting Technician	\$5,142.39	\$5,399.51	\$5,669.49	\$5,952.96	\$6,250.61
14	Community Services Coordinator	\$5,270.95	\$5,534.50	\$5,811.22	\$6,101.79	\$6,406.88
15	Code Enforcement Officer	\$5,402.72	\$5,672.86	\$5,956.50	\$6,254.33	\$6,567.04
15	Police Recruit	\$5,402.72	\$5,672.86	\$5,956.50	\$6,254.33	\$6,567.04
16	Senior Water Operator	\$5,537.79	\$5,814.68	\$6,105.42	\$6,410.69	\$6,731.22
17						
18	Deputy City Clerk	\$5,818.15	\$6,109.05	\$6,414.50	\$6,735.23	\$7,071.99
18	Lead Community Services Officer	\$5,818.15	\$6,109.05	\$6,414.50	\$6,735.23	\$7,071.99
18	Police Civilian Investigator	\$5,818.15	\$6,109.05	\$6,414.50	\$6,735.23	\$7,071.99
19	Building Inspector	\$5,963.60	\$6,261.78	\$6,574.87	\$6,903.61	\$7,248.79
19	Electrician	\$5,963.60	\$6,261.78	\$6,574.87	\$6,903.61	\$7,248.79
20	Fleet Maintenance Program Manager	\$6,112.69	\$6,418.32	\$6,739.24	\$7,076.20	\$7,430.01
20	Police Services Manager	\$6,112.69	\$6,418.32	\$6,739.24	\$7,076.20	\$7,430.01
21						
22						
23	Marine Safety Officer	\$6,666.02	\$6,999.32	\$7,349.29	\$7,716.75	\$8,102.59
24						
25	Accountant	\$6,915.95	\$7,261.74	\$7,624.83	\$8,006.07	\$8,406.38
25	Maintenance Services Supervisor	\$6,915.95	\$7,261.74	\$7,624.83	\$8,006.07	\$8,406.38
25	Water Services Supervisor	\$6,915.95	\$7,261.74	\$7,624.83	\$8,006.07	\$8,406.38
26	Management Analyst	\$7,088.84	\$7,443.29	\$7,815.45	\$8,206.22	\$8,616.54
26	Financial Analyst	\$7,088.84	\$7,443.29	\$7,815.45	\$8,206.22	\$8,616.54
27	Police Officer	\$8,506.04	\$8,931.35	\$9,377.91	\$9,846.81	\$10,339.15
28	Assistant Engineer	\$7,447.72	\$7,820.10	\$8,211.11	\$8,621.66	\$9,052.75
28	Assistant Planner	\$7,447.72	\$7,820.10	\$8,211.11	\$8,621.66	\$9,052.75
28	Police Records Supervisor	\$7,626.72	\$8,008.05	\$8,408.46	\$8,828.88	\$9,270.33
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29	Police Corporal	\$8,936.66	\$9,383.50	\$9,852.67	\$10,345.30	\$10,862.57
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31	Marine Safety Lieutenant	\$8,121.90	\$8,528.00	\$8,954.40	\$9,402.12	\$9,872.22
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36	Administrative Manager	\$9,074.32	\$9,528.04	\$10,004.44	\$10,504.66	\$11,029.89
36	Associate Engineer	\$9,074.32	\$9,528.04	\$10,004.44	\$10,504.66	\$11,029.89
36	Finance Manager	\$9,074.32	\$9,528.04	\$10,004.44	\$10,504.66	\$11,029.89
36	Recreation Manager	\$9,074.32	\$9,528.04	\$10,004.44	\$10,504.66	\$11,029.89
36	Senior Planner	\$9,074.32	\$9,528.04	\$10,004.44	\$10,504.66	\$11,029.89
37	Police Sergeant	\$10,888.45	\$11,432.88	\$12,004.52	\$12,604.74	\$13,234.99
37A	Police Lieutenant	\$11,160.66	\$11,718.69	\$12,304.63	\$12,919.87	\$13,565.85
38	Building Official	\$9,533.71	\$10,010.40	\$10,510.92	\$11,036.46	\$11,588.29
38	City Clerk	\$9,790.40	\$10,279.91	\$10,793.91	\$11,333.60	\$11,900.28
39	Marine Safety Chief	\$10,035.15	\$10,536.90	\$11,063.75	\$11,616.94	\$12,197.79
39	Deputy Director of Public Works/Maintenance and U	\$9,772.05	\$10,260.65	\$10,574.77	\$11,103.51	\$11,658.69
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44	Police Captain	\$12,942.95	\$13,590.10	\$14,269.60	\$14,983.08	\$15,732.23
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47	Deputy Director of Public Works/City Engineer	\$11,906.30	\$12,501.61	\$13,126.69	\$13,783.02	\$14,472.17
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51	Director of Finance/City Treasurer	\$13,496.16	\$14,170.98	\$14,879.51	\$15,623.49	\$16,404.67
52	Director of Community Development	\$13,496.16	\$14,170.98	\$14,879.51	\$15,623.49	\$16,404.67
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55	Director of Public Works	\$14,897.23	\$15,642.09	\$16,424.20	\$17,245.41	\$18,107.68
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57	Assistant City Manager	\$15,435.31	\$16,207.07	\$17,017.43	\$17,868.30	\$18,761.72
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59	Chief of Police	\$16,443.75	\$17,265.95	\$18,129.25	\$19,035.71	\$19,987.49
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65	City Manager	\$280,000.00	Flat Rate			